

| District # | District/Charter Name | 2014-15 Avg Salary | 2022-2023 Avg. Pay | 2023-2024 Avg. Salary |
|-------------------|--|-------------------------------|-------------------------------|----------------------------------|
| 61 | Blaine County | \$71,646 | \$81,767 | \$90,942 |
| 470 | The Kootenai Bridge Academy | \$69,086 | \$75,423 | \$81,716 |
| 478 | Legacy Public Charter | \$50,100 | \$69,600 | \$79,000 |
| 466 | Isucceed Virtual High | \$44,775 | \$73,394 | \$76,835 |
| 451 | Victory Charter | \$52,695 | \$64,489 | \$74,980 |
| 458 | Liberty Charter | \$62,118 | \$65,387 | \$74,974 |
| 540 | Island Park Charter | * | \$65,100 | \$74,492 |
| 491 | Coeur D'Alene Charter Academy | \$50,860 | \$65,506 | \$73,455 |
| 768 | Meridian Technical Charter High | \$51,434 | \$67,038 | \$73,438 |
| 282 | Genesee | \$54,167 | \$68,366 | \$73,246 |
| 463 | Vision Charter | \$47,764 | \$65,192 | \$73,112 |
| 421 | Mccall-Donnelly | \$51,788 | \$69,519 | \$72,906 |
| 534 | Gem Prep: Online | * | \$65,199 | \$72,815 |
| 1 | Boise | \$51,649 | \$67,455 | \$72,228 |
| 486 | Upper Carmen Public Charter | \$48,425 | \$58,333 | \$71,143 |
| 469 | Idaho Virtual Education Partners | \$53,542 | \$66,789 | \$70,800 |
| 341 | Lapwai | \$46,981 | \$65,453 | \$69,875 |
| 84 | Lake Pend Oreille | \$44,247 | \$64,293 | \$69,729 |
| 394 | Avery | \$43,291 | \$58,269 | \$69,708 |
| 559 | Thomas Jefferson Charter | \$54,761 | \$60,790 | \$69,137 |
| 340 | Lewiston | \$48,369 | \$64,668 | \$68,649 |
| 461 | Taylor'S Crossing Public Charter | \$50,559 | \$61,116 | \$67,741 |
| 281 | Moscow | \$50,571 | \$63,797 | \$67,644 |
| 305 | Highland | \$47,258 | \$59,586 | \$67,401 |
| 494 | The Pocatello Community Charter | \$45,578 | \$59,866 | \$67,217 |
| 416 | Three Creek Elementary | \$35,429 | \$63,600 | \$66,800 |
| 452 | Idaho Virtual Academy | \$40,155 | \$53,906 | \$66,341 |
| 566 | Cardinal Academy Incorporated | * | \$60,386 | \$66,216 |
| 480 | North Idaho Stem Charter Academy | \$37,589 | \$62,167 | \$66,074 |
| 785 | Meridian Medical Arts Charter High | \$51,126 | \$61,890 | \$66,053 |
| 392 | Mullan | \$46,205 | \$60,006 | \$65,679 |
| 363 | Marsing | \$38,062 | \$51,096 | \$65,632 |
| 619 | Promise Academy | ** | \$0 | \$65,466 |
| 193 | Mountain Home | \$46,860 | \$59,094 | \$65,452 |
| 137 | Parma | \$40,667 | \$52,279 | \$65,295 |
| 271 | Coeur D'Alene | \$49,559 | \$58,846 | \$65,288 |
| 381 | American Falls | \$41,949 | \$57,327 | \$64,794 |
| 489 | Idaho College And Career Readiness Academy | \$36,000 | \$55,879 | \$64,600 |
| 25 | Pocatello | \$44,998 | \$58,064 | \$64,182 |
| 574 | Elevate Academy North | * | \$59,529 | \$63,972 |
| 288 | Whitepine | \$48,655 | \$55,016 | \$63,729 |

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|-----|---------------------------------|----------|----------|----------|
| 460 | The Academy | \$51,558 | \$59,500 | \$63,635 |
| 302 | Nezperce | \$45,966 | \$57,854 | \$63,542 |
| 523 | Elevate Academy Inc. | * | \$62,883 | \$63,330 |
| 382 | Rockland | \$41,425 | \$60,231 | \$63,181 |
| 373 | Fruitland | \$42,759 | \$56,429 | \$63,180 |
| 493 | North Star Charter | \$45,306 | \$59,760 | \$63,001 |
| 370 | Homedale | \$38,109 | \$51,389 | \$62,966 |
| 134 | Middleton | \$43,905 | \$54,260 | \$62,708 |
| 383 | Arbon Elementary | \$38,004 | \$51,338 | \$62,661 |
| 191 | Prairie Elementary | \$45,052 | \$44,375 | \$62,588 |
| 121 | Camas County | \$38,028 | \$53,961 | \$62,350 |
| 2 | West Ada | \$46,416 | \$57,933 | \$62,218 |
| 202 | West Side | \$42,270 | \$56,263 | \$62,102 |
| 262 | Valley | \$40,392 | \$55,874 | \$62,099 |
| 273 | Post Falls | \$47,222 | \$57,660 | \$61,983 |
| 433 | Midvale | \$40,636 | \$52,498 | \$61,858 |
| 274 | Kootenai | \$44,808 | \$54,246 | \$61,690 |
| 796 | Gem Prep: Nampa | * | \$52,773 | \$61,682 |
| 401 | Teton County | \$46,927 | \$58,215 | \$61,627 |
| 133 | Wilder | \$38,196 | \$51,713 | \$61,559 |
| 455 | Compass Public Charter | \$47,372 | \$55,887 | \$61,541 |
| 372 | New Plymouth | \$44,656 | \$56,342 | \$61,488 |
| 571 | Gem Prep: Meridian South | * | \$51,590 | \$61,410 |
| 794 | Payette River Technical Academy | \$44,104 | \$53,547 | \$61,394 |
| 417 | Castleford | \$40,949 | \$53,391 | \$61,377 |
| 233 | Hagerman | \$40,008 | \$51,786 | \$61,365 |
| 304 | Kamiah | \$41,569 | \$54,367 | \$61,350 |
| 285 | Potlatch | \$45,617 | \$56,595 | \$61,334 |
| 549 | Gem Prep: Meridian North | * | \$53,229 | \$61,127 |
| 418 | Murtaugh | \$39,415 | \$54,414 | \$60,978 |
| 462 | Xavier Charter | \$36,424 | \$50,570 | \$60,925 |
| 91 | Idaho Falls | \$44,631 | \$56,555 | \$60,825 |
| 201 | Preston | \$42,218 | \$56,009 | \$60,821 |
| 171 | Orofino | \$45,564 | \$56,601 | \$60,767 |
| 234 | Bliss | \$40,298 | \$57,344 | \$60,671 |
| 93 | Bonneville | \$40,165 | \$53,998 | \$60,615 |
| 312 | Shoshone | \$40,354 | \$52,472 | \$60,462 |
| 575 | Elevate Academy Nampa | * | \$61,965 | \$60,326 |
| 481 | Heritage Community Charter | \$37,549 | \$52,005 | \$60,322 |
| 232 | Wendell | \$38,838 | \$52,508 | \$60,290 |
| 41 | St Maries | \$40,642 | \$55,774 | \$60,279 |
| 242 | Cottonwood | \$43,629 | \$55,254 | \$60,257 |
| 55 | Blackfoot | \$41,825 | \$54,971 | \$60,230 |
| 287 | Troy | \$49,740 | \$56,115 | \$60,186 |

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|-----|---------------------------------|----------|----------|----------|
| 453 | Idaho Virtual High | \$56,239 | \$62,642 | \$60,144 |
| 151 | Cassia County | \$39,756 | \$52,810 | \$60,105 |
| 135 | Notus | \$39,265 | \$54,854 | \$59,894 |
| 498 | Gem Prep: Meridian | * | \$50,682 | \$59,866 |
| 272 | Lakeland | \$48,060 | \$56,217 | \$59,859 |
| 60 | Shelley | \$39,979 | \$52,874 | \$59,856 |
| 251 | Jefferson County | \$38,723 | \$53,461 | \$59,849 |
| 192 | Glenns Ferry | \$39,103 | \$53,895 | \$59,742 |
| 492 | Anser Of Idaho | \$39,162 | \$54,788 | \$59,734 |
| 101 | Boundary County | \$41,632 | \$53,775 | \$59,625 |
| 292 | South Lemhi | \$38,939 | \$52,369 | \$59,621 |
| 813 | Moscow Charter | \$35,490 | \$52,720 | \$59,616 |
| 364 | Pleasant Valley Elementary | \$31,750 | \$55,389 | \$59,610 |
| 33 | Bear Lake County | \$40,831 | \$51,147 | \$59,443 |
| 475 | The Sage International Of Boise | \$37,980 | \$53,900 | \$59,382 |
| 457 | Inspire Academics | \$40,877 | \$54,354 | \$59,226 |
| 479 | Heritage Academy | \$40,426 | \$56,308 | \$59,199 |
| 411 | Twin Falls | \$39,559 | \$51,924 | \$59,171 |
| 414 | Kimberly | \$40,030 | \$52,686 | \$59,129 |
| 215 | Fremont County | \$39,850 | \$52,533 | \$59,124 |
| 415 | Hansen | \$39,811 | \$51,493 | \$59,097 |
| 73 | Horseshoe Bend | \$39,824 | \$54,031 | \$58,999 |
| 52 | Snake River | \$42,657 | \$51,702 | \$58,746 |
| 322 | Sugar-Salem | \$39,067 | \$56,465 | \$58,585 |
| 253 | West Jefferson | \$40,220 | \$53,917 | \$58,509 |
| 482 | American Heritage Charter | \$40,736 | \$51,682 | \$58,427 |
| 562 | Rise Charter | * | \$51,416 | \$58,366 |
| 72 | Basin | \$37,453 | \$53,783 | \$58,349 |
| 283 | Kendrick | \$44,644 | \$54,687 | \$58,347 |
| 58 | Aberdeen | \$39,640 | \$52,918 | \$58,258 |
| 485 | Idaho Stem Academy | \$36,032 | \$50,054 | \$58,106 |
| 412 | Buhl | \$36,706 | \$51,712 | \$58,074 |
| 594 | Gem Prep: Twin Falls | ** | \$0 | \$58,010 |
| 456 | Falcon Ridge Public Charter | \$37,997 | \$51,730 | \$57,911 |
| 342 | Culdesac | \$34,993 | \$51,864 | \$57,910 |
| 244 | Mountain View | \$44,496 | \$51,177 | \$57,851 |
| 136 | Melba | \$37,595 | \$50,983 | \$57,798 |
| 316 | Richfield | \$35,478 | \$50,574 | \$57,786 |
| 431 | Weiser | \$41,617 | \$52,400 | \$57,782 |
| 432 | Cambridge | \$42,962 | \$51,228 | \$57,606 |
| 13 | Council | \$41,794 | \$50,003 | \$57,495 |
| 531 | Fern-Waters Public Charter | * | \$63,651 | \$57,482 |
| 508 | Hayden Canyon Charter | * | \$50,198 | \$57,460 |
| 139 | Vallivue | \$42,902 | \$53,682 | \$57,421 |

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|-----|---|----------|----------|----------|
| 321 | Madison | \$38,644 | \$50,940 | \$57,270 |
| 59 | Firth | \$41,021 | \$46,648 | \$57,218 |
| 544 | Mosaics Public | * | \$49,369 | \$57,215 |
| 371 | Payette | \$40,898 | \$52,377 | \$57,196 |
| 393 | Wallace | \$39,782 | \$53,151 | \$57,088 |
| 149 | North Gem | \$42,815 | \$51,595 | \$57,003 |
| 795 | Idaho Arts Charter | \$45,817 | \$53,867 | \$56,835 |
| 291 | Salmon | \$43,931 | \$51,879 | \$56,728 |
| 391 | Kellogg | \$42,889 | \$52,055 | \$56,613 |
| 413 | Filer | \$37,640 | \$49,493 | \$56,590 |
| 182 | Mackay | \$36,522 | \$49,239 | \$56,521 |
| 314 | Dietrich | \$40,949 | \$49,066 | \$56,465 |
| 331 | Minidoka County | \$39,791 | \$48,554 | \$56,377 |
| 21 | Marsh Valley | \$38,305 | \$52,178 | \$56,364 |
| 472 | Palouse Prairie Educational Organization | \$32,316 | \$47,568 | \$56,076 |
| 487 | Sandpoint Charter | \$37,141 | \$51,091 | \$56,000 |
| 131 | Nampa | \$38,786 | \$53,000 | \$55,967 |
| 3 | Kuna | \$41,458 | \$53,158 | \$55,854 |
| 496 | Gem Prep: Pocatello | * | \$51,288 | \$55,759 |
| 499 | Future Public | * | \$50,722 | \$55,615 |
| 44 | Plummer-Worley | \$38,401 | \$51,321 | \$55,426 |
| 92 | Swan Valley Elementary | \$43,836 | \$51,073 | \$55,381 |
| 252 | Ririe | \$37,154 | \$50,295 | \$55,377 |
| 365 | Bruneau-Grand View | \$36,110 | \$47,269 | \$55,342 |
| 532 | Treasure Valley Classical Academy | * | \$52,487 | \$55,325 |
| 71 | Garden Valley | \$41,634 | \$46,448 | \$55,232 |
| 464 | White Pine Charter | \$40,181 | \$50,036 | \$55,217 |
| 111 | Butte County | \$38,008 | \$47,995 | \$55,157 |
| 513 | Project Impact Stem Academy | * | \$48,169 | \$54,825 |
| 465 | North Valley Academy | \$37,387 | \$47,147 | \$54,824 |
| 181 | Challis | \$36,593 | \$49,738 | \$54,791 |
| 161 | Clark County | \$39,748 | \$50,374 | \$54,645 |
| 553 | Pinecrest Academy Of Idaho | * | \$46,118 | \$54,552 |
| 11 | Meadows Valley | \$37,083 | \$48,039 | \$54,032 |
| 474 | Monticello Montessori Charter | \$34,310 | \$47,144 | \$53,643 |
| 560 | Alturas Preparatory Academy, Inc | * | \$49,037 | \$53,541 |
| 495 | Alturas International Academy | * | \$50,085 | \$53,464 |
| 132 | Caldwell | \$37,534 | \$50,026 | \$53,426 |
| 83 | West Bonner County | \$44,115 | \$53,602 | \$53,382 |
| 477 | Blackfoot Charter Community Learning Center | \$36,106 | \$49,164 | \$53,290 |
| 528 | Forge International | * | \$47,920 | \$53,221 |
| 150 | Soda Springs | \$42,436 | \$50,914 | \$53,210 |
| 488 | Syringa Mountain | \$35,945 | \$48,305 | \$53,146 |
| 221 | Emmett | \$40,378 | \$47,850 | \$52,707 |

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|-----|--------------------------------------|-----------------|-----------------|-----------------|
| 454 | Rolling Hills Public Charter | \$41,103 | \$52,799 | \$52,642 |
| 243 | Salmon River | \$39,521 | \$50,757 | \$52,168 |
| 497 | Pathways In Education - Nampa | * | \$49,310 | \$52,091 |
| 511 | Peace Valley Charter | * | \$46,865 | \$51,672 |
| 473 | The Village Charter | \$32,925 | \$47,932 | \$51,013 |
| 261 | Jerome | \$39,877 | \$50,436 | \$50,871 |
| 550 | Doral Academy Of Idaho | * | \$46,242 | \$50,860 |
| 483 | Chief Tahgee Elementary Academy | \$48,509 | \$46,021 | \$50,804 |
| 597 | Kootenai Classical Academy | ** | \$0 | \$50,618 |
| 148 | Grace | \$37,601 | \$50,644 | \$50,528 |
| 468 | Idaho Science And Technology Charter | \$37,910 | \$47,591 | \$50,309 |
| 618 | Pinecrest Academy Of Lewiston | ** | \$0 | \$50,103 |
| 231 | Gooding | \$40,388 | \$48,502 | \$49,400 |
| 422 | Cascade | \$39,922 | \$48,236 | \$49,340 |
| 536 | Mccall Community , Inc | * | \$46,977 | \$47,997 |
| 351 | Oneida County | \$41,390 | \$46,655 | \$45,512 |
| | Statewide | \$44,205 | \$56,365 | \$61,516 |
| | | 2015 | | 2024 |
| | State Minimum Salary | \$32,703 | | \$41,500 |
| | | | | |
| | * Denotes before career ladder | | | |
| | ** 2024 is 1st year in session | | | |

| % change from 2023 | % Change Since Career Ladder |
|---------------------------|-------------------------------------|
| 11.2% | 21.2% |
| 8.3% | 15.5% |
| 13.5% | 36.6% |
| 4.7% | 41.7% |
| 16.3% | 29.7% |
| 14.7% | 17.1% |
| 14.4% | * |
| 12.1% | 30.8% |
| 9.5% | 30.0% |
| 7.1% | 26.0% |
| 12.1% | 34.7% |
| 4.9% | 29.0% |
| 11.7% | * |
| 7.1% | 28.5% |
| 22.0% | 31.9% |
| 6.0% | 24.4% |
| 6.8% | 32.8% |
| 8.5% | 36.5% |
| 19.6% | 37.9% |
| 13.7% | 20.8% |
| 6.2% | 29.5% |
| 10.8% | 25.4% |
| 6.0% | 25.2% |
| 13.1% | 29.9% |
| 12.3% | 32.2% |
| 5.0% | 47.0% |
| 23.1% | 39.5% |
| 9.7% | * |
| 6.3% | 43.1% |
| 6.7% | 22.6% |
| 9.5% | 29.7% |
| 28.4% | 42.0% |
| | ** |
| 10.8% | 28.4% |
| 24.9% | 37.7% |
| 10.9% | 24.1% |
| 13.0% | 35.3% |
| 15.6% | 44.3% |
| 10.5% | 29.9% |
| 7.5% | * |
| 15.8% | 23.7% |

| | |
|-------|-------|
| 6.9% | 19.0% |
| 9.8% | 27.7% |
| 0.7% | * |
| 4.9% | 34.4% |
| 12.0% | 32.3% |
| 5.4% | 28.1% |
| 22.5% | 39.5% |
| 15.6% | 30.0% |
| 22.1% | 39.3% |
| 41.0% | 28.0% |
| 15.5% | 39.0% |
| 7.4% | 25.4% |
| 10.4% | 31.9% |
| 11.1% | 35.0% |
| 7.5% | 23.8% |
| 17.8% | 34.3% |
| 13.7% | 27.4% |
| 16.9% | * |
| 5.9% | 23.9% |
| 19.0% | 38.0% |
| 10.1% | 23.0% |
| 9.1% | 27.4% |
| 19.0% | * |
| 14.7% | 28.2% |
| 15.0% | 33.3% |
| 18.5% | 34.8% |
| 12.8% | 32.2% |
| 8.4% | 25.6% |
| 14.8% | * |
| 12.1% | 35.4% |
| 20.5% | 40.2% |
| 7.6% | 26.6% |
| 8.6% | 30.6% |
| 7.4% | 25.0% |
| 5.8% | 33.6% |
| 12.3% | 33.7% |
| 15.2% | 33.3% |
| -2.6% | * |
| 16.0% | 37.8% |
| 14.8% | 35.6% |
| 8.1% | 32.6% |
| 9.1% | 27.6% |
| 9.6% | 30.6% |
| 7.3% | 17.4% |

| | |
|-------|-------|
| -4.0% | 6.5% |
| 13.8% | 33.9% |
| 9.2% | 34.4% |
| 18.1% | * |
| 6.5% | 19.7% |
| 13.2% | 33.2% |
| 11.9% | 35.3% |
| 10.8% | 34.5% |
| 9.0% | 34.4% |
| 10.9% | 30.2% |
| 13.8% | 34.7% |
| 13.1% | 40.5% |
| 7.6% | 46.7% |
| 16.2% | 31.3% |
| 10.2% | 36.0% |
| 9.0% | 31.0% |
| 5.1% | 31.7% |
| 14.0% | 33.1% |
| 12.2% | 32.3% |
| 12.5% | 32.6% |
| 14.8% | 32.6% |
| 9.2% | 32.5% |
| 13.6% | 27.4% |
| 3.8% | 33.3% |
| 8.5% | 31.3% |
| 13.1% | 30.3% |
| 13.5% | * |
| 8.5% | 35.8% |
| 6.7% | 23.5% |
| 10.1% | 32.0% |
| 16.1% | 38.0% |
| 12.3% | 36.8% |
| | ** |
| 11.9% | 34.4% |
| 11.7% | 39.6% |
| 13.0% | 23.1% |
| 13.4% | 35.0% |
| 14.3% | 38.6% |
| 10.3% | 28.0% |
| 12.5% | 25.4% |
| 15.0% | 27.3% |
| -9.7% | * |
| 14.5% | * |
| 7.0% | 25.3% |

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|-------|-------|
| 12.4% | 32.5% |
| 22.7% | 28.3% |
| 15.9% | * |
| 9.2% | 28.5% |
| 7.4% | 30.3% |
| 10.5% | 24.9% |
| 5.5% | 19.4% |
| 9.3% | 22.6% |
| 8.8% | 24.2% |
| 14.3% | 33.5% |
| 14.8% | 35.4% |
| 15.1% | 27.5% |
| 16.1% | 29.4% |
| 8.0% | 32.0% |
| 17.9% | 42.4% |
| 9.6% | 33.7% |
| 5.6% | 30.7% |
| 5.1% | 25.8% |
| 8.7% | * |
| 9.6% | * |
| 8.0% | 30.7% |
| 8.4% | 20.8% |
| 10.1% | 32.9% |
| 17.1% | 34.8% |
| 5.4% | * |
| 18.9% | 24.6% |
| 10.4% | 27.2% |
| 14.9% | 31.1% |
| 13.8% | * |
| 16.3% | 31.8% |
| 10.2% | 33.2% |
| 8.5% | 27.3% |
| 18.3% | * |
| 12.5% | 31.4% |
| 13.8% | 36.0% |
| 9.2% | * |
| 6.7% | * |
| 6.8% | 29.7% |
| -0.4% | 17.4% |
| 8.4% | 32.2% |
| 11.1% | * |
| 4.5% | 20.2% |
| 10.0% | 32.4% |
| 10.1% | 23.4% |

| | |
|-------------|--------------|
| -0.3% | 21.9% |
| 2.8% | 24.2% |
| 5.6% | * |
| 10.3% | * |
| 6.4% | 35.5% |
| 0.9% | 21.6% |
| 10.0% | * |
| 10.4% | 4.5% |
| | ** |
| -0.2% | 25.6% |
| 5.7% | 24.6% |
| | ** |
| 1.9% | 18.2% |
| 2.3% | 19.1% |
| 2.2% | * |
| -2.4% | 9.1% |
| 9.1% | 28.1% |
| | |
| | 26.9% |
| | |
| | |
| | |

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|--|-------------------|--|-------------------------------|-------------------------------|
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|--|-----|---|----------|----------|
| | 382 | Rockland | \$41,425 | \$60,231 |
| | 456 | Falcon Ridge Public Charter | \$37,997 | \$51,730 |
| | 433 | Midvale | \$40,636 | \$52,498 |
| | 151 | Cassia County | \$39,756 | \$52,810 |
| | 93 | Bonneville | \$40,165 | \$53,998 |
| | 487 | Sandpoint Charter | \$37,141 | \$51,091 |
| | 234 | Bliss | \$40,298 | \$57,344 |
| | 413 | Filer | \$37,640 | \$49,493 |
| | 322 | Sugar-Salem | \$39,067 | \$56,465 |
| | 417 | Castleford | \$40,949 | \$53,391 |
| | 312 | Shoshone | \$40,354 | \$52,472 |
| | 181 | Challis | \$36,593 | \$49,738 |
| | 60 | Shelley | \$39,979 | \$52,874 |
| | 411 | Twin Falls | \$39,559 | \$51,924 |
| | 252 | Ririe | \$37,154 | \$50,295 |
| | 341 | Lapwai | \$46,981 | \$65,453 |
| | 415 | Hansen | \$39,811 | \$51,493 |
| | 215 | Fremont County | \$39,850 | \$52,533 |
| | 41 | St Maries | \$40,642 | \$55,774 |
| | 321 | Madison | \$38,644 | \$50,940 |
| | 73 | Horseshoe Bend | \$39,824 | \$54,031 |
| | 488 | Syringa Mountain | \$35,945 | \$48,305 |
| | 373 | Fruitland | \$42,759 | \$56,429 |
| | 414 | Kimberly | \$40,030 | \$52,686 |
| | 477 | Blackfoot Charter Community Learning Center | \$36,106 | \$49,164 |
| | 304 | Kamiah | \$41,569 | \$54,367 |
| | 494 | The Pocatello Community Charter | \$45,578 | \$59,866 |
| | 21 | Marsh Valley | \$38,305 | \$52,178 |
| | 58 | Aberdeen | \$39,640 | \$52,918 |
| | 202 | West Side | \$42,270 | \$56,263 |
| | 486 | Upper Carmen Public Charter | \$48,425 | \$58,333 |
| | 465 | North Valley Academy | \$37,387 | \$47,147 |
| | 479 | Heritage Academy | \$40,426 | \$56,308 |
| | 11 | Meadows Valley | \$37,083 | \$48,039 |
| | 33 | Bear Lake County | \$40,831 | \$51,147 |
| | 253 | West Jefferson | \$40,220 | \$53,917 |
| | 111 | Butte County | \$38,008 | \$47,995 |
| | 457 | Inspire Academics | \$40,877 | \$54,354 |
| | 491 | Coeur D'Alene Charter Academy | \$50,860 | \$65,506 |
| | 44 | Plummer-Worley | \$38,401 | \$51,321 |
| | 131 | Nampa | \$38,786 | \$53,000 |
| | 201 | Preston | \$42,218 | \$56,009 |
| | 55 | Blackfoot | \$41,825 | \$54,971 |
| | 393 | Wallace | \$39,782 | \$53,151 |

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|--|-----|--------------------------------------|----------|----------|
| | 482 | American Heritage Charter | \$40,736 | \$51,682 |
| | 101 | Boundary County | \$41,632 | \$53,775 |
| | 134 | Middleton | \$43,905 | \$54,260 |
| | 768 | Meridian Technical Charter High | \$51,434 | \$67,038 |
| | 25 | Pocatello | \$44,998 | \$58,064 |
| | 305 | Highland | \$47,258 | \$59,586 |
| | 132 | Caldwell | \$37,534 | \$50,026 |
| | 451 | Victory Charter | \$52,695 | \$64,489 |
| | 392 | Mullan | \$46,205 | \$60,006 |
| | 340 | Lewiston | \$48,369 | \$64,668 |
| | 331 | Minidoka County | \$39,791 | \$48,554 |
| | 421 | Mccall-Donnelly | \$51,788 | \$69,519 |
| | 371 | Payette | \$40,898 | \$52,377 |
| | 1 | Boise | \$51,649 | \$67,455 |
| | 193 | Mountain Home | \$46,860 | \$59,094 |
| | 59 | Firth | \$41,021 | \$46,648 |
| | 794 | Payette River Technical Academy | \$44,104 | \$53,547 |
| | 493 | North Star Charter | \$45,306 | \$59,760 |
| | 191 | Prairie Elementary | \$45,052 | \$44,375 |
| | 431 | Weiser | \$41,617 | \$52,400 |
| | 302 | Nezperce | \$45,966 | \$57,854 |
| | 242 | Cottonwood | \$43,629 | \$55,254 |
| | 314 | Dietrich | \$40,949 | \$49,066 |
| | 52 | Snake River | \$42,657 | \$51,702 |
| | 372 | New Plymouth | \$44,656 | \$56,342 |
| | 274 | Kootenai | \$44,808 | \$54,246 |
| | 13 | Council | \$41,794 | \$50,003 |
| | 161 | Clark County | \$39,748 | \$50,374 |
| | 464 | White Pine Charter | \$40,181 | \$50,036 |
| | 91 | Idaho Falls | \$44,631 | \$56,555 |
| | 282 | Genesee | \$54,167 | \$68,366 |
| | 3 | Kuna | \$41,458 | \$53,158 |
| | 285 | Potlatch | \$45,617 | \$56,595 |
| | 148 | Grace | \$37,601 | \$50,644 |
| | 432 | Cambridge | \$42,962 | \$51,228 |
| | 2 | West Ada | \$46,416 | \$57,933 |
| | 461 | Taylor'S Crossing Public Charter | \$50,559 | \$61,116 |
| | 139 | Vallivue | \$42,902 | \$53,682 |
| | 281 | Moscow | \$50,571 | \$63,797 |
| | 171 | Orofino | \$45,564 | \$56,601 |
| | 149 | North Gem | \$42,815 | \$51,595 |
| | 468 | Idaho Science And Technology Charter | \$37,910 | \$47,591 |
| | 71 | Garden Valley | \$41,634 | \$46,448 |
| | 469 | Idaho Virtual Education Partners | \$53,542 | \$66,789 |

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|--|-----|------------------------------------|----------|----------|
| | 243 | Salmon River | \$39,521 | \$50,757 |
| | 391 | Kellogg | \$42,889 | \$52,055 |
| | 271 | Coeur D'Alene | \$49,559 | \$58,846 |
| | 401 | Teton County | \$46,927 | \$58,215 |
| | 273 | Post Falls | \$47,222 | \$57,660 |
| | 288 | Whitepine | \$48,655 | \$55,016 |
| | 283 | Kendrick | \$44,644 | \$54,687 |
| | 221 | Emmett | \$40,378 | \$47,850 |
| | 244 | Mountain View | \$44,496 | \$51,177 |
| | 455 | Compass Public Charter | \$47,372 | \$55,887 |
| | 785 | Meridian Medical Arts Charter High | \$51,126 | \$61,890 |
| | 291 | Salmon | \$43,931 | \$51,879 |
| | 454 | Rolling Hills Public Charter | \$41,103 | \$52,799 |
| | 261 | Jerome | \$39,877 | \$50,436 |
| | 61 | Blaine County | \$71,646 | \$81,767 |
| | 92 | Swan Valley Elementary | \$43,836 | \$51,073 |
| | 559 | Thomas Jefferson Charter | \$54,761 | \$60,790 |
| | 150 | Soda Springs | \$42,436 | \$50,914 |
| | 272 | Lakeland | \$48,060 | \$56,217 |
| | 795 | Idaho Arts Charter | \$45,817 | \$53,867 |
| | 422 | Cascade | \$39,922 | \$48,236 |
| | 460 | The Academy | \$51,558 | \$59,500 |
| | 231 | Gooding | \$40,388 | \$48,502 |
| | 83 | West Bonner County | \$44,115 | \$53,602 |
| | 287 | Troy | \$49,740 | \$56,115 |
| | 458 | Liberty Charter | \$62,118 | \$65,387 |
| | 470 | The Kootenai Bridge Academy | \$69,086 | \$75,423 |
| | 351 | Oneida County | \$41,390 | \$46,655 |
| | 453 | Idaho Virtual High | \$56,239 | \$62,642 |
| | 483 | Chief Tahgee Elementary Academy | \$48,509 | \$46,021 |
| | 619 | Promise Academy | ** | \$0 |
| | 594 | Gem Prep: Twin Falls | ** | \$0 |
| | 597 | Kootenai Classical Academy | ** | \$0 |
| | 618 | Pinecrest Academy Of Lewiston | ** | \$0 |
| | 540 | Island Park Charter | * | \$65,100 |
| | 534 | Gem Prep: Online | * | \$65,199 |
| | 566 | Cardinal Academy Incorporated | * | \$60,386 |
| | 574 | Elevate Academy North | * | \$59,529 |
| | 523 | Elevate Academy Inc. | * | \$62,883 |
| | 796 | Gem Prep: Nampa | * | \$52,773 |
| | 571 | Gem Prep: Meridian South | * | \$51,590 |
| | 549 | Gem Prep: Meridian North | * | \$53,229 |
| | 575 | Elevate Academy Nampa | * | \$61,965 |
| | 498 | Gem Prep: Meridian | * | \$50,682 |

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|--|-----|-----------------------------------|-----------------|-----------------|
| | 562 | Rise Charter | * | \$51,416 |
| | 531 | Fern-Waters Public Charter | * | \$63,651 |
| | 508 | Hayden Canyon Charter | * | \$50,198 |
| | 544 | Mosaics Public | * | \$49,369 |
| | 496 | Gem Prep: Pocatello | * | \$51,288 |
| | 499 | Future Public | * | \$50,722 |
| | 532 | Treasure Valley Classical Academy | * | \$52,487 |
| | 513 | Project Impact Stem Academy | * | \$48,169 |
| | 553 | Pinecrest Academy Of Idaho | * | \$46,118 |
| | 560 | Alturas Preparatory Academy, Inc | * | \$49,037 |
| | 495 | Alturas International Academy | * | \$50,085 |
| | 528 | Forge International | * | \$47,920 |
| | 497 | Pathways In Education - Nampa | * | \$49,310 |
| | 511 | Peace Valley Charter | * | \$46,865 |
| | 550 | Doral Academy Of Idaho | * | \$46,242 |
| | 536 | Mccall Community , Inc | * | \$46,977 |
| | | Statewide | \$44,205 | \$56,365 |
| | | | 2015 | |
| | | State Minimum Salary | \$32,703 | |
| | | | | |
| | | * Denotes before career ladder | | |
| | | ** 2024 is 1st year in session | | |
| | | | | |
| | | | | |
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| 2023-2024 Avg. Salary | % change from 2023 | % Change Since Career Ladder |
|----------------------------------|-------------------------------|---|
| \$66,800 | 5.0% | 47.0% |
| \$59,610 | 7.6% | 46.7% |
| \$64,600 | 15.6% | 44.3% |
| \$66,074 | 6.3% | 43.1% |
| \$56,076 | 17.9% | 42.4% |
| \$65,632 | 28.4% | 42.0% |
| \$76,835 | 4.7% | 41.7% |
| \$59,616 | 13.1% | 40.5% |
| \$60,925 | 20.5% | 40.2% |
| \$57,910 | 11.7% | 39.6% |
| \$62,966 | 22.5% | 39.5% |
| \$66,341 | 23.1% | 39.5% |
| \$62,661 | 22.1% | 39.3% |
| \$62,350 | 15.5% | 39.0% |
| \$57,786 | 14.3% | 38.6% |
| \$58,106 | 16.1% | 38.0% |
| \$61,559 | 19.0% | 38.0% |
| \$69,708 | 19.6% | 37.9% |
| \$60,322 | 16.0% | 37.8% |
| \$65,295 | 24.9% | 37.7% |
| \$58,074 | 12.3% | 36.8% |
| \$79,000 | 13.5% | 36.6% |
| \$69,729 | 8.5% | 36.5% |
| \$59,382 | 10.2% | 36.0% |
| \$53,643 | 13.8% | 36.0% |
| \$58,349 | 8.5% | 35.8% |
| \$60,290 | 14.8% | 35.6% |
| \$51,013 | 6.4% | 35.5% |
| \$56,521 | 14.8% | 35.4% |
| \$60,978 | 12.1% | 35.4% |
| \$59,849 | 11.9% | 35.3% |
| \$64,794 | 13.0% | 35.3% |
| \$62,099 | 11.1% | 35.0% |
| \$57,798 | 13.4% | 35.0% |
| \$61,365 | 18.5% | 34.8% |
| \$55,342 | 17.1% | 34.8% |
| \$59,621 | 13.8% | 34.7% |
| \$73,112 | 12.1% | 34.7% |
| \$59,742 | 10.8% | 34.5% |
| \$59,894 | 9.2% | 34.4% |
| \$59,734 | 9.0% | 34.4% |

| | | |
|----------|-------|-------|
| \$63,181 | 4.9% | 34.4% |
| \$57,911 | 11.9% | 34.4% |
| \$61,858 | 17.8% | 34.3% |
| \$60,105 | 13.8% | 33.9% |
| \$60,615 | 12.3% | 33.7% |
| \$56,000 | 9.6% | 33.7% |
| \$60,671 | 5.8% | 33.6% |
| \$56,590 | 14.3% | 33.5% |
| \$58,585 | 3.8% | 33.3% |
| \$61,377 | 15.0% | 33.3% |
| \$60,462 | 15.2% | 33.3% |
| \$54,791 | 10.2% | 33.2% |
| \$59,856 | 13.2% | 33.2% |
| \$59,171 | 14.0% | 33.1% |
| \$55,377 | 10.1% | 32.9% |
| \$69,875 | 6.8% | 32.8% |
| \$59,097 | 14.8% | 32.6% |
| \$59,124 | 12.5% | 32.6% |
| \$60,279 | 8.1% | 32.6% |
| \$57,270 | 12.4% | 32.5% |
| \$58,999 | 9.2% | 32.5% |
| \$53,146 | 10.0% | 32.4% |
| \$63,180 | 12.0% | 32.3% |
| \$59,129 | 12.2% | 32.3% |
| \$53,290 | 8.4% | 32.2% |
| \$61,350 | 12.8% | 32.2% |
| \$67,217 | 12.3% | 32.2% |
| \$56,364 | 8.0% | 32.0% |
| \$58,258 | 10.1% | 32.0% |
| \$62,102 | 10.4% | 31.9% |
| \$71,143 | 22.0% | 31.9% |
| \$54,824 | 16.3% | 31.8% |
| \$59,199 | 5.1% | 31.7% |
| \$54,032 | 12.5% | 31.4% |
| \$59,443 | 16.2% | 31.3% |
| \$58,509 | 8.5% | 31.3% |
| \$55,157 | 14.9% | 31.1% |
| \$59,226 | 9.0% | 31.0% |
| \$73,455 | 12.1% | 30.8% |
| \$55,426 | 8.0% | 30.7% |
| \$55,967 | 5.6% | 30.7% |
| \$60,821 | 8.6% | 30.6% |
| \$60,230 | 9.6% | 30.6% |
| \$57,088 | 7.4% | 30.3% |

| | | |
|----------|-------|-------|
| \$58,427 | 13.1% | 30.3% |
| \$59,625 | 10.9% | 30.2% |
| \$62,708 | 15.6% | 30.0% |
| \$73,438 | 9.5% | 30.0% |
| \$64,182 | 10.5% | 29.9% |
| \$67,401 | 13.1% | 29.9% |
| \$53,426 | 6.8% | 29.7% |
| \$74,980 | 16.3% | 29.7% |
| \$65,679 | 9.5% | 29.7% |
| \$68,649 | 6.2% | 29.5% |
| \$56,377 | 16.1% | 29.4% |
| \$72,906 | 4.9% | 29.0% |
| \$57,196 | 9.2% | 28.5% |
| \$72,228 | 7.1% | 28.5% |
| \$65,452 | 10.8% | 28.4% |
| \$57,218 | 22.7% | 28.3% |
| \$61,394 | 14.7% | 28.2% |
| \$63,001 | 5.4% | 28.1% |
| \$62,588 | 41.0% | 28.0% |
| \$57,782 | 10.3% | 28.0% |
| \$63,542 | 9.8% | 27.7% |
| \$60,257 | 9.1% | 27.6% |
| \$56,465 | 15.1% | 27.5% |
| \$58,746 | 13.6% | 27.4% |
| \$61,488 | 9.1% | 27.4% |
| \$61,690 | 13.7% | 27.4% |
| \$57,495 | 15.0% | 27.3% |
| \$54,645 | 8.5% | 27.3% |
| \$55,217 | 10.4% | 27.2% |
| \$60,825 | 7.6% | 26.6% |
| \$73,246 | 7.1% | 26.0% |
| \$55,854 | 5.1% | 25.8% |
| \$61,334 | 8.4% | 25.6% |
| \$50,528 | -0.2% | 25.6% |
| \$57,606 | 12.5% | 25.4% |
| \$62,218 | 7.4% | 25.4% |
| \$67,741 | 10.8% | 25.4% |
| \$57,421 | 7.0% | 25.3% |
| \$67,644 | 6.0% | 25.2% |
| \$60,767 | 7.4% | 25.0% |
| \$57,003 | 10.5% | 24.9% |
| \$50,309 | 5.7% | 24.6% |
| \$55,232 | 18.9% | 24.6% |
| \$70,800 | 6.0% | 24.4% |

| | | |
|----------|-------|-------|
| \$52,168 | 2.8% | 24.2% |
| \$56,613 | 8.8% | 24.2% |
| \$65,288 | 10.9% | 24.1% |
| \$61,627 | 5.9% | 23.9% |
| \$61,983 | 7.5% | 23.8% |
| \$63,729 | 15.8% | 23.7% |
| \$58,347 | 6.7% | 23.5% |
| \$52,707 | 10.1% | 23.4% |
| \$57,851 | 13.0% | 23.1% |
| \$61,541 | 10.1% | 23.0% |
| \$66,053 | 6.7% | 22.6% |
| \$56,728 | 9.3% | 22.6% |
| \$52,642 | -0.3% | 21.9% |
| \$50,871 | 0.9% | 21.6% |
| \$90,942 | 11.2% | 21.2% |
| \$55,381 | 8.4% | 20.8% |
| \$69,137 | 13.7% | 20.8% |
| \$53,210 | 4.5% | 20.2% |
| \$59,859 | 6.5% | 19.7% |
| \$56,835 | 5.5% | 19.4% |
| \$49,340 | 2.3% | 19.1% |
| \$63,635 | 6.9% | 19.0% |
| \$49,400 | 1.9% | 18.2% |
| \$53,382 | -0.4% | 17.4% |
| \$60,186 | 7.3% | 17.4% |
| \$74,974 | 14.7% | 17.1% |
| \$81,716 | 8.3% | 15.5% |
| \$45,512 | -2.4% | 9.1% |
| \$60,144 | -4.0% | 6.5% |
| \$50,804 | 10.4% | 4.5% |
| \$65,466 | | ** |
| \$58,010 | | ** |
| \$50,618 | | ** |
| \$50,103 | | ** |
| \$74,492 | 14.4% | * |
| \$72,815 | 11.7% | * |
| \$66,216 | 9.7% | * |
| \$63,972 | 7.5% | * |
| \$63,330 | 0.7% | * |
| \$61,682 | 16.9% | * |
| \$61,410 | 19.0% | * |
| \$61,127 | 14.8% | * |
| \$60,326 | -2.6% | * |
| \$59,866 | 18.1% | * |

| | | |
|-----------------|-------------|--------------|
| \$58,366 | 13.5% | * |
| \$57,482 | -9.7% | * |
| \$57,460 | 14.5% | * |
| \$57,215 | 15.9% | * |
| \$55,759 | 8.7% | * |
| \$55,615 | 9.6% | * |
| \$55,325 | 5.4% | * |
| \$54,825 | 13.8% | * |
| \$54,552 | 18.3% | * |
| \$53,541 | 9.2% | * |
| \$53,464 | 6.7% | * |
| \$53,221 | 11.1% | * |
| \$52,091 | 5.6% | * |
| \$51,672 | 10.3% | * |
| \$50,860 | 10.0% | * |
| \$47,997 | 2.2% | * |
| \$61,516 | 9.1% | 28.1% |
| 2024 | | |
| \$41,500 | | 26.9% |
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